

DEPARTMENT OF MIDWIFERY

Criteria for Appointment (Provisional/Active)

3.1 Terms of Appointment

3.1.5 An Appointment to the Medical Staff is dependent on the human resource requirements of the Facilities and Programs and on the needs of the population served by Children's & Women's Health Centre of British Columbia. Each Appointment is contingent upon the ability of Health Authority's resources to accommodate the Appointment.

(Medical Staff Bylaws for Children's & Women's Health Centre of British Columbia, 2004)

3.1 Terms of Appointment

3.1.5 An appointment to the medical staff is dependent on the human resource requirements of the facilities and programs operated by Providence Health Care and on the needs of the population served by Providence Health. Each appointment is contingent upon the ability of Providence Health Care's resources to accommodate the appointment.

(Medical Staff Bylaws for Providence Health Care, 2004)

In addition to criteria outlined in the respective Medical Staff Bylaws and Rules for Children's & Women's Health Centre of British Columbia (2004)/Provincial Health Services Authority (2009), and/or Providence Health Care (2004 & 2006), midwives will meet the following criteria for Appointment to the Department of Midwifery:

- Full registration in good standing with the College of Midwives of British Columbia (CMBC);
- Evidence of current liability insurance coverage;
- Evidence of current certification in NRP and CPR-HCP;
- Demonstration of attendance at an approved Midwifery/Obstetrics Emergency Skills Workshop in accordance with the requirements set out by the CMBC;
- Demonstrate the ability to communicate and work with colleagues and staff in an ethical, cooperative, respectful and professional manner;
- Department members are required to own/rent clinic space within Vancouver and to reside within 30 minutes of BC Women's Hospital and St Paul's Hospital for timely call availability;

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- Completion of orientation to the department and the hospital by a practice partner;
- Attendance at a personal interview with the Department Head or designate;
- Any additional requirements, including 1 birth attended by the new member and supervised by a member with privileges, ideally a practice partner, at the hospitals where the member is applying for privileges (BCW and/or SPH). It may also include any activities that may facilitate the transition of the new member into the BCW and SPH settings as identified by the member and/or recommended by the Department Head;
- Completion of PHSA Quality Safety courses.

Promotion from Provisional to Active privilege status will be granted after the following criteria have been met:

- General registration with the CMBC;
- Completion of any requirements identified at the initial departmental interview;
- Compliance with PHSA Bylaws and Rules and Regulations for Medical Staff, Children & Women's site, and Medical Staff Bylaws and Rules and Regulations for Providence Health Care for In-depth review (as outlined in item 5.3.2 of 'Medical Staff Evaluation'). This includes an in-depth review at the time of promotion from Provisional to Active medical staff privileges and every three years thereafter.
- Demonstration of regular attendance and participation in committee responsibilities.
- An audit of a minimum of five randomly selected charts, performed by the Quality Assurance Committee, demonstrating that the midwife has completed the following:
 - Provided adequate prenatal and postnatal care;
 - Conducted the birth (or transferred care to a physician);
 - Provided care for the newborn (or transferred care to a physician);
 - Completed all appropriate documentation in a legible manner;
 - Dictated a birth summary and discharge summary (if applicable).

Provisional status may be continued for a maximum of two years until all are criteria are met.