

DEPARTMENT OF MIDWIFERY

Criteria for Appointment (Associate)

3.1 Terms of Appointment

3.1.5 An Appointment to the Medical Staff is dependent on the human resource requirements of the Facilities and Programs and on the needs of the population served by Children's & Women's Health Centre of British Columbia. Each Appointment is contingent upon the ability of Health Authority's resources to accommodate the Appointment.

(Medical Staff Bylaws for Children's & Women's Health Centre of British Columbia, 2004)

3.1 Terms of Appointment

3.1.5 An appointment to the medical staff is dependent on the human resource requirements of the facilities and programs operated by Providence Health Care and on the needs of the population served by Providence Health. Each appointment is contingent upon the ability of Providence Health Care's resources to accommodate the appointment.

(Medical Staff Bylaws for Providence Health Care, 2004)

In addition to criteria outlined in the respective Medical Staff Bylaws and Rules for Children's & Women's Health Centre of British Columbia (2004)/Provincial Health Services Authority (2009), and/or Providence Health Care (2004 & 2006), midwives will meet the following criteria for Appointment to the Department of Midwifery:

- Full registration in good standing with the College of Midwives of British Columbia (CMBC);
- Evidence of current liability insurance coverage;
- Evidence of current certification in NRP and CPR-HCP;
- Demonstration of attendance at an approved Midwifery/Obstetrics Emergency Skills Workshop in accordance with the requirements set out by the CMBC;
- Demonstrate the ability to communicate and work with colleagues and staff in an ethical, cooperative, respectful and professional manner;
- Completion of orientation to the department and the hospital by a practice partner;
- Attendance at a personal interview with the Department Head or designate;
- Completion of PHSA Quality Safety courses.

Criteria for Appointment (Provisional/Active)

Associate Medical Staff may apply for temporary or locum privileges in order to admit/discharge and provide care for patients planning to deliver at BC Women's Hospital. These would be granted on a short term basis (i.e. maximum 30 days), when required.

Associate Medical Staff would be exempted from the Department/Hospital requirements for attending Medical Staff Meetings (although welcome to attend), paying Medical Staff Dues, participating on hospital committees or undergoing Three Year In-depth reviews.

Associate Members will undergo annual review for reappointment. See Criteria for Reappointment (Associate).