

**DEPARTMENT OF MIDWIFERY**

**Criteria for Reappointment  
(Associate)**

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Midwives will meet the following criteria for Reappointment to the Department of Midwifery:

- Full registration in good standing with the College of Midwives of British Columbia (CMBC);
- Evidence of current liability insurance coverage;
- Evidence of current certification in NRP and CPR-HCP (according to CMBC requirements);
- Demonstration of attendance at an approved Midwifery/Obstetrics Emergency Skills Workshop in accordance with the requirements set out by the CMBC;
- Audits of charts as determined by the Department Head following an independent request, Incident Report, Communication Record, or formal complaint;
- Review of additional charts, if any, which are pertinent to the review of any specific case, including audits of charts of selected clinical outcomes as outlined in the QAC Clinical Outcomes for Possible Review and Reporting document;
- Compliance with Medical Staff Bylaws and Rules and Regulations for BC Children's & Women's Hospital site, and Providence Health Care, St. Paul's Hospital;
- Continued compliance with Department of Midwifery Criteria for Appointment/Reappointment, and department policies and procedures;
- Awareness of Department of Midwifery Guidelines to Practice;
- Completion of medical records according to the requirements of PHSA Bylaws for medical staff, Children & Women's site, and Medical Staff Bylaws for Providence Health Care, St. Paul's Hospital;
- Demonstration of physical and mental ability to practice.