
Locum Policy

In order to facilitate a supportive transition for midwives working within the Department of Midwifery in the capacity of Locums, the Department of Midwifery has clarified expectations for their mentoring including orientation to either, or both, BC Women's Hospital and St. Paul's Hospital. As such, a distinction is made between a short-term Locum (up to 6 months) and a long-term Locum (greater than 6 months).

Long-term Locums are invited to attend both the Education and Business portions of the monthly department meetings. Short-term Locums are invited to the Education portion only. Locums do not have voting rights with regard to department business.

Requirements

All locums must be registered, in good standing, with the College of Midwives of BC, be a member of the Midwives Association of BC, as well as be current in certifications required for medical staff privileging.

All Locums must complete an orientation to either or both hospitals, wherever the Locum privileges are granted. This requirement may be already fulfilled if midwives have completed their clerkship within the Department of Midwifery at BC Women's and/or St. Paul's hospitals within the past 2 years, or have previously held privileges at either institution within the past 2 years.

Short term Locums who have not previously worked at either BC Women's or St. Paul's hospitals will be required to observe a birth with one of their mentors within 60 days of the start of their Locum privileges in either hospital. A complete orientation package will be sent to the Locum midwife along with an orientation checklist for completion. An onsite orientation at the hospital(s) where privileges are granted is required.

Long-term Locums will bear the same requirements as new Department members, including mentoring and orientation. Please refer to the Mentoring Policy for details.